

# Environmental Policy

Doc. Ref: NDE-QHSE-POL-003 Rev: 4.0



NDE Solutions recognises our responsibility to minimise environmental impact and promote sustainable practices across our business operations.

Our environmental commitment aligns with our company values of **Professionalism, Perceptiveness, Passion, and Productivity**, ensuring environmental stewardship in our operations.

As an integral component of our ISO 14001-certified Environmental Management System, NDE Solutions is dedicated to:

- **Environmental Protection** – We strive to reduce our environmental footprint through responsible resource use, waste management, and pollution prevention.
- **Fulfilling Legal and Other Requirements** – We comply with all relevant environmental laws, regulations, and industry standards.
- **Sustainable Practices** – We seek opportunities to enhance sustainability and improve energy efficiency in our operations.
- **Continuous Improvement** – We are committed to ongoing enhancement of our Environmental Management System to achieve better environmental performance.
- **Employee Awareness and Participation** – We engage our employees, contractors, and stakeholders in environmental initiatives, and foster a culture of environmental responsibility.

NDE Solutions operates within the scope of accreditation for the **provision of Asset Integrity Inspection Services within Australia and internationally, including Provision of Inspection Services, Non-Destructive Testing, AICIP/API/NACE Inspections, Metallurgical Assessments, Mechanical Services, Research, Development, and Implementation of Advanced Inspection Technologies.**

We integrate our company values into our environmental approach:

- **Professionalism** – We adhere to best practices in environmental management and compliance.
- **Perceptiveness** – We identify and mitigate environmental risks and opportunities.
- **Passion** – We are dedicated to environmental stewardship and sustainability.
- **Productivity** – We ensure efficiency in resource usage while maintaining environmental responsibility.

Senior management will review this policy annually to ensure its continued relevance and effectiveness.

It will be made available on the NDE Solutions website for all interested parties.

## Approved by Management

Signature

A handwritten signature in black ink, appearing to read 'J. Cleary'.

Joshua Cleary  
Chief Operations Officer  
13<sup>th</sup> March 2026

Signature

A handwritten signature in black ink, appearing to read 'I. Coker'.

Ian Coker  
Chief Executive Officer  
13<sup>th</sup> March 2026