

Occupational Health and Safety Policy

Doc. Ref: NDE-QHSE-POL-002

Rev: Rev 5.0



NDE Solutions is committed to ensuring a safe and healthy work environment for all employees, contractors, and stakeholders.

Our commitment aligns with our company values of **Professionalism, Perceptiveness, Passion, and Productivity**, guiding us to uphold the highest standards in occupational health and safety.

As an integral component of our ISO 45001-certified Occupational Health and Safety Management System, NDE Solutions is dedicated to:

- **Providing Safe and Healthy Working Conditions** – We strive to prevent work-related injury and ill health by developing and supporting a proactive safety culture that is geared to the purpose, size, and context of our organisation, recognising the specific nature of our OH&S risks.
- **Fulfilling Legal and Other Requirements** – We ensure compliance with all applicable WHS legislation, regulations, codes of practice, and other requirements relevant to our operations.
- **Eliminating Hazards and Reducing OH&S Risks** – We actively identify, assess, and control workplace hazards, implementing measures to eliminate or reduce risks to an acceptable level.
- **Continual Improvement** – We are committed to the ongoing enhancement of our OH&S management system, ensuring it remains effective, relevant, and aligned with best practices.
- **Consultation and Participation of Workers** – We recognise that workplace safety is a shared responsibility and encourage active consultation and participation of all employees, contractors, and stakeholders in WHS decision-making, and improvement initiatives.

NDE Solutions operates within the scope of accreditation for the **provision of Asset Integrity Inspection Services within Australia and internationally, including Provision of Inspection Services, Non-Destructive Testing, AICIP/API/NACE Inspections, Metallurgical Assessments, Mechanical Services, Research, Development, and Implementation of Advanced Inspection Technologies.**

We integrate our company values into our WHS approach:

- **Professionalism** – We uphold excellence and diligence in our WHS practices to safeguard our people and operations.
- **Perceptiveness** – We remain attentive to the safety needs of our workforce and stakeholders, proactively addressing risks and concerns.
- **Passion** – We are driven to foster a safety-first culture, continuously improving our WHS systems and performance.
- **Productivity** – We prioritise efficient and safe work practices, ensuring that productivity never comes at the expense of safety and quality.

Senior management will review this policy annually to ensure its continued relevance and effectiveness.

It will be made available on the NDE Solutions website for all interested parties.

Approved by Management

Signature

A handwritten signature in blue ink, appearing to read 'Joshua Cleary', written over a light blue horizontal line.

Joshua Cleary
Chief Executive Officer
11th September 2026